

LEADERSHIP LEARNING
JOURNEY

SCALING IMPACT

**Want to scale
your impact?**

**Seeking insights
from inspiring
practitioners?**

**Curious about
India's ethical
ventures?**



**JOURNEY
WITH
US!**

Mumbai & Ahmedabad

TRANSFORM your leadership through this 1 week trip

- **IMMERSE YOURSELF** in India's vibrant cultural heritage
- **LEARN DIRECTLY** from high impact social leaders
- **GET INSPIRED** by Gandhi's philosophy at his ashram
- **CHALLENGE** your assumptions about creating change
- **CONNECT** with unlikely new friends
- **BOOST** your impact, planning with a CEO Coach



Immersive experiential learning

Whether through social or commercial enterprises, Indian leaders excel at creating well being in their communities. Our journey has been structured to **learn from their world-class insights & excellent practices.**

In the country's commercial capital, Mumbai, the highest number of Indian billionaires and slum dwellers live, cheek by jowl. We will meet philanthropists, social entrepreneurs, business leaders, Dabbawalas, public-private partners and residents of the Dharavi slum to **understand how they each create positive impact on Mumbai's complex eco-system.**

We will **experience traditional Indian culture and hospitality** by staying in heritage hotels in 2 states, sampling local cuisines and visiting iconic structures – like the Taj Hotel. Spirit is at the heart of Indian life, so we will visit Hindu temples and the Ahmedabad home of the inspirational 'father of the nation', Mahatma Gandhi. **Gandhi's philosophy** is alive at the Seva Café, where we will **volunteer to pay it forward in 'the gift economy'.**

Activities - Before & after the trip

- **Pre-work before**

- Read books about the history and culture of India, leading for impact & Gandhi's philosophy
- Review literature about the organisations we will be visiting
- Watch films and videos relevant to Indian culture and the social enterprises (i.e., *Gandhi*)

- **Reflection**

- What do I want to get out of this week?
- What am I concerned about?

- 1 hour of 1:1 remote **Leadership Coaching** with Elizabeth Coffey

- Articulating your aspirations for the trip
- Asking questions about the adventure

- **Digest the experience after**

- Take 2-3 weeks to allow the learning to settle in you

- **Reflection**

- What did I learn during our journey?
- What is the impact on me as a leader?
- What do I wish to do with the changes in me, as a leader?
 - For myself?
 - For my organization?

- 1 hour of 1:1 remote **Leadership Coaching** with Elizabeth Coffey

- Action planning from the learning of the trip

Mumbai



Agenda – Mumbai: 3-6 March '19

- **Sunday** afternoon
 - Check into Taj Land's End / Le Sutra
- Sunday evening
 - Drinks with the team, orientation, share aspirations
 - Guest speakers
 - Dinner – Tanjore Tiffin Room TBC
- **Monday** morning
 - ISKCON temple kitchen tour & talk with founder; travel to school;
- Monday afternoon
 - Serve lunch to schoolchildren
 - Taj Palace Hotel tour & group reflections over high tea
 - Guided tour: Gateway of India monument & Colaba
- Monday evening
 - Pali Bhavan restaurant, Bandra TBC
- **Tuesday** morning
 - Dabbawala tour
- Tuesday afternoon
 - Lunch with Dasra founders
- Tuesday evening
 - Drinks and dinner with philanthopists, Maya & Akhil Shahani
- **Wednesday** morning
 - Site visit Arpan school, hosted by CEO, Pooja Taparia, and her team
- Wednesday afternoon
 - Options: Site visit to Dharavi slum / shopping
 - Group reflective session
- Wednesday evening
 - Gajalee restaurant, Vile Parle

Taj Hotel Sea Lounge



Ahmedabad



Agenda – Ahmedabad – 7-9 March'19

- **Thursday** morning
 - Fly to Vadodara, Gujarat
 - Site visit Greenway Appliances' factory, hosted by CEO, Neha Juneja
 - Customer visit in the rural countryside
- Thursday afternoon
 - Lunch & drive to Ahmedabad (2 hours); check in to House of MG
- Thursday evening
 - Guided city tour
 - Celebration dinner (terrace of House of MG)
- **Friday** morning
 - Guided meditation session with Margie Parikh
 - Tour of Gandhi Ashram & lunch with girls in hostel
- Friday afternoon
 - Group reflection session at MaiTree Space
- Friday evening
 - Serve food at Seva Café, Gandhi Ashram
- **Saturday** morning
 - Breakfast at House of MG
 - Check out & depart



**SOCIAL
IMPACT!**

Annamrita

'In a nourished body resides a nourished mind'

<http://annamrita.org>



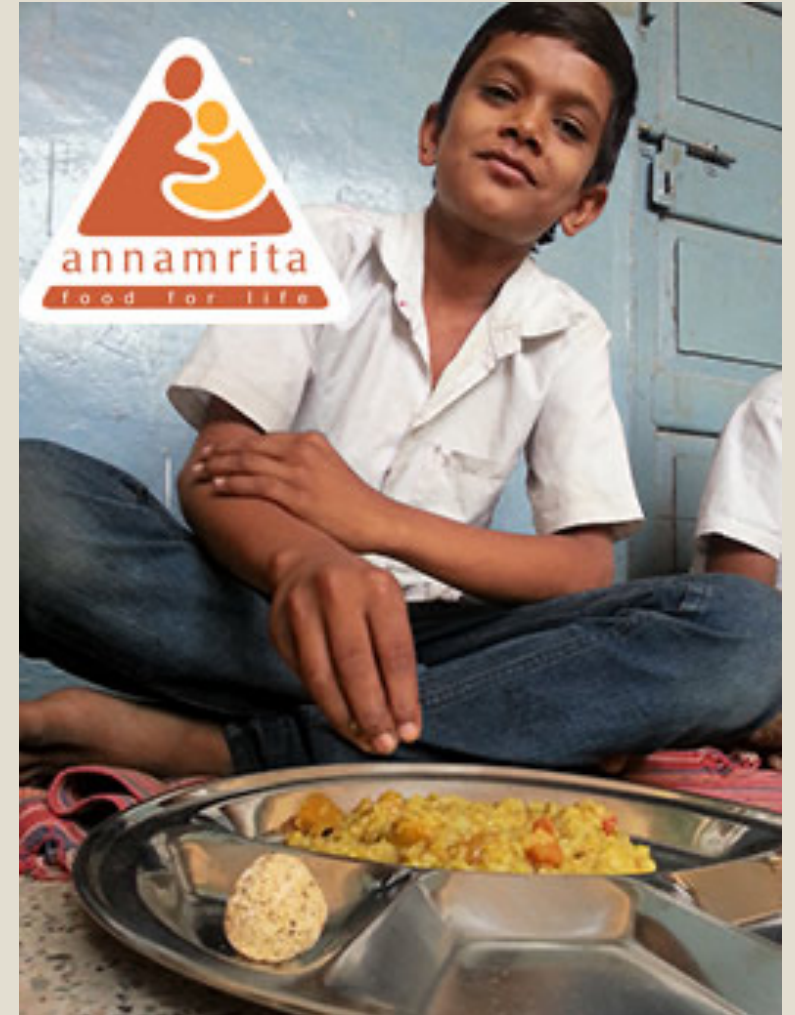
Dr. Ravindra Khatanhar



Dr. Sita Subramanian

Public-Private Partnership

Free lunches for 200k children per day



The Sage Foundation

'Enlightened education creating extraordinary lives'

<http://thesagefoundation.com>

Philanthropists



Dr. Akhil Shahani



Maya Shahani, Chair



Arpan

'Preventing and healing child sexual abuse'

<http://www.arpan.org.in>

NGO



Pooja Taparia, CEO



This is exactly what Arpan's Personal Safety Education program aims at.



Dabbawalas

For Profit + Charity

‘Share my dabba’

<https://www.youtube.com/watch?v=xMs71i3CgJU>



Dasra

Bridging philanthropists & social enterprises

'Catalysing India's strategic philanthropy movement to transform 1bn lives'

<https://www.dasra.org>



Deval Sanghavi & Neera Nundy, Founders



**URBAN
SANITATION**



**STRATEGIC
GIVING**



ADOLESCENTS



**BUILDING
INSTITUTIONS**

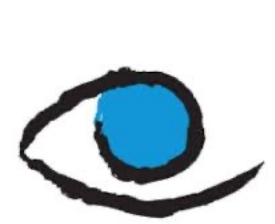


**DEMOCRACY &
GOVERNANCE**

Dharavi – Reality Tours

Asia's largest slum

<http://realitytoursandtravel.com/tour/dharavi-tour/>



Greenway Appliances

Mission driven for profit

Engineering green products to improve the lives of India's rural women

<https://www.greenwayappliances.com>



Neha Juneja, CEO

Seva Café

Gandhi's idea of paying it forward

<http://www.movedbylove.org/projects/sevacafe>

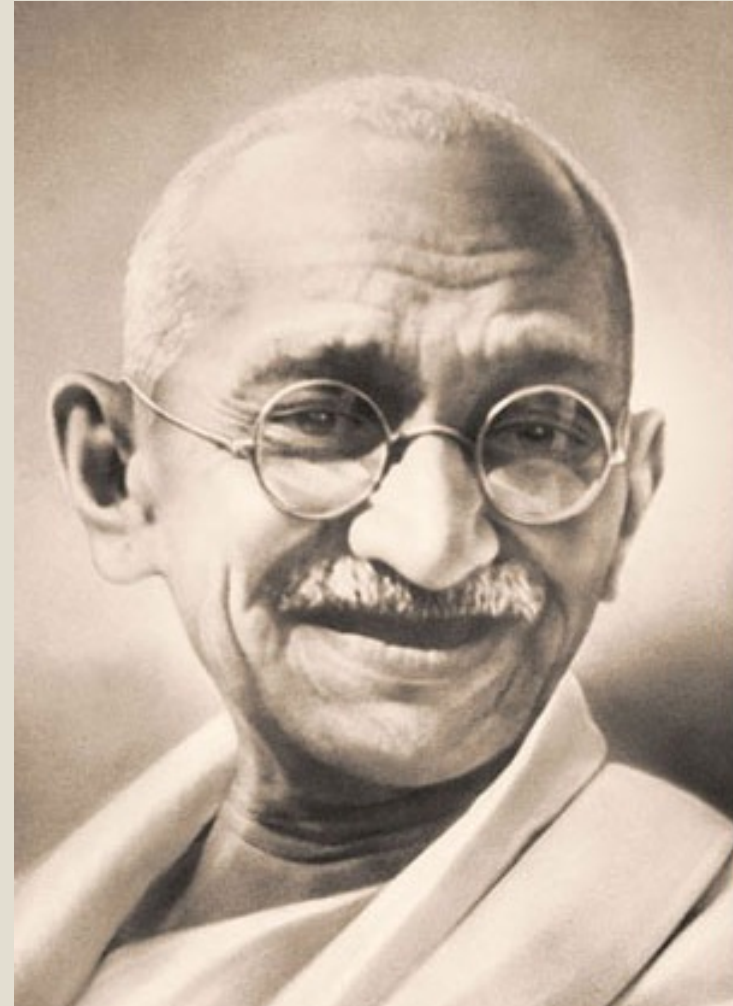
Living the gift economy



Gandhi Ashram

'Be the change you wish to see in the world'

<https://gandhiashramsabarmati.org/en>



HOTELS



Taj Land's End Hotel

https://taj.tajhotels.com/en-in/taj-lands-end-mumbai/?utm_source=Google&utm_campaign=Taj-Lands-End-Mumbai&utm_medium=Local



House of MG

<https://houseofmg.com/>

<https://www.youtube.com/watch?v=7F5MbPjQ5xE>



TEAM



Journey leader



Founder & MD of Spark Leadership, **Elizabeth Coffey** is an internationally recognised consultant, speaker & author who develops CEOs, CEO Successors and Board Executives of FTSE 100 and Global 500 companies. She has coached CEOs or their Successors over a wide range of businesses and sectors and is recognised in the industry for developing the leadership skills of Board Executives in Europe, the Middle East, India and North America. Elizabeth curates bespoke, intensive, inspirational development programmes to select senior leaders. In 2018, visits included Bangalore & rural Karnataka & in 2017, Jaipur and rural Rajasthan.

Previously a Senior Partner in Korn Ferry's Leadership and Talent Consultancy, Elizabeth held senior positions with Mercer Delta Consulting and The Change Partnership, which - in 2000 - was acquired by Whitehead Mann (now Korn Ferry). Following a British High Commission exclusive UK trade delegation to Mumbai in 2008, Elizabeth founded her Indian entity in 2014.

Elizabeth has written several leadership books, including McGraw Hill's '10 Things That Keep CEOs Awake – and How to Put Them to Bed' (2002); Deutsche Bank's 'The End of Tolerance?' (2001) & 'The Changing Culture of Leadership – Women Leaders' Voices' (1999). She has developed organisations through pioneering strategic change in a portfolio of Global 500 companies. Elizabeth has received many awards over the past two decades including: 2018 Women Super Achiever (Femina), 2007 Mentor of the Year & 2001 European Woman of Achievement of Award.

Elizabeth is a cum laude graduate from Wellesley College with a double degree in Psychology & English Literature.

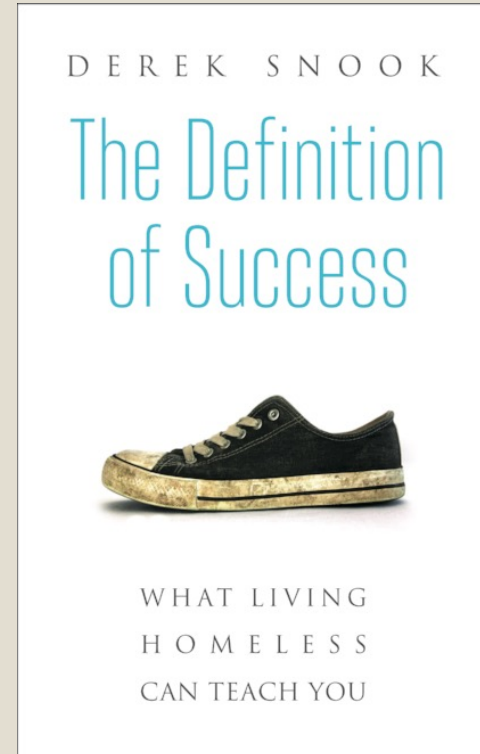
Possible guest authors



Derek Snook



Aarti Kelshikar



Team



Naomi Sailekar
Logistics



Pato Forno
Facilitator



Alex Golden
Logistics



SPARK LEADERSHIP